UCAPAWA News

UNITED CANNERY, AGRICULTURAL, PACKING AND ALLIED WORKERS

Vol. IV, No. 11 — June 1, 1944 — 5 Cents

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Labor's Political Victories

Pro-FDR Men In; Dies Goes Down

Philadelphia, Pa.—Sweeping victories for pro-FDR candidates and the defeat of several reactionary Congressmen in the primary elections in California, Ohio and Oregon during the past few weeks highlight the vigorous effect of the political action of labor and the progressive forces throughout the country.

Most welcome of recent political developments was the announcement of Rep. Martin Dies of his withdrawal from the race for re-election in the Texas Democratic primary. Dies' "sore throat" excuse was obviously prompted by the rapidly growing sentiment against him in his home district. Commenting for the CIO, President Philip Murray said: "This is the greatest single contribution Congressman Dies has made to the welfare of this country."

In California, Democratic primary voters resoundingly defeated another Dies Committee member, Rep. John M. Costello. (Rep. Starnes of Alabama was the first committee member to be knocked out of the running.) Costello lost to Hal Styles, a radio commentator.

United labor's struggle in California also resulted in renomination of Sen. Sheridan Downey, Administration stalwart, by a wide margin, while throughout the State 59 out of 72 labor-endorsed candidates won nomination in both the Democratic and Republican primaries.

In Ohio, too well, strong labor unity succeeded in nominating Cleveland Mayor Frank J. Lausche for governor by an unprecedented majority. Lausche's statewide popularity with labor is based on his hard-hitting win-the-war policies and his approval of labor-management committees in Cleveland war plants.

The State of Oregon witnessed a victory for labor in the Republican primary, where labor's candidate for Senator Wayne L. Morse, former public member of the National War Labor Board, defeated the reactionary incumbent, Sen. Rufus C. Holman.

Board To Make Historic Policies At June Meeting

Philadelphia, Pa.—Our work in the decisive and hopeful six months which are before us will be mapped out by the UCAPAWA Executive Board meeting here June 2 through 5. In his report to the Board, Pres. Donald Henderson points out that "the coming six months' period is decisive and faces us with tremendous problems and activities in relation to winning the war, guaranteeing a progressive administration in Washington and in laying the basis for strengthening labor unity and unity of the common people for winning the peace."

ELECT ROOSEVELT

Sixteen major national and world issues, headed by the draft Roosevelt movement, are presented to the Board in Henderson's report, with the recommendation that they formulate UCAPAWA policy on these questions.

Analyzing our present situation and the problems we face, the thorough reports by Henderson, Secy.-Treas. Harold J. Lane and the International Vice-Presidents, which fill 130 pages, turn around three main points: 1. Consolidating our Union until every local is climax the coming six months' period, will be outlined by the Board.

25 NEW CONTRACTS

Since the last Board meeting six months ago, UCAPAWA has signed 25 new contracts covering some 17,300 workers, bringing the total number of workers covered at peak seasons to 82,365. Twenty-five National Labor Relations Board elections have been won.

With an actual membership of about 40,000 in good standing, the Henderson and Lane reports present the problem of every local consolidating to its full strength as central to the vigor of our Union. How to assist the locals which need help in building their membership and activities will be considered in detail by the Board, as well as intensifying the organ-

Excerpts from Henderson's report on page 2 carry fuller information on the issues, indicating that these problems will be tackled by the leaders and the membership in a concerted drive to develop UCAPAWA into a stronger union than ever before.

...NEWS in UCAPAWA

Henderson Report To Board Urges "100% Locals" Drive —PAGE 2

Tomato Shed Sets Production Record —PAGE 3

New Orleans Locals Active In Politics —PAGE 6

DIVISIONS

Fruit and Vegetable 3
Grain Processing 4
Tobacco 4, 5
On the World Front 7
Union Men in Uniform ... 8

CIO Takes Its Stand For Re-election of Roosevelt

The following statement was unanimously adopted by the CIO Political Action Committee, meeting in Chicago, May 17, 1944:

THE CIO Political Action Committee was organized as the permanent political arm of the CIO for the purpose of implementing labor's program to meet its needs and those of the entire nation, both in winning victory in the war and in the peace to follow.

Our program has as its immediate and paramount objective the winning of the war within the shortest possible time. The achievement of this objective requires a strong and united home front in support of our military effort, and the further strengthening of the unity of the United Nations in their common struggle against the enemy.

Our program also calls for an assured and enduring peace after victory is won, guaranteed by an international organization of the freedom-loving nations of the world.

On the domestic front, our program calls for the planning of our post-war economy and the effectuation of measures to assure the full utilization of our productive capacity and the full employment of all our people, giving them real security and equality of opportunity in an expanding economy that will make possible a more abundant life for all.

AS we approach the national elections of 1944, it becomes the task of the CIO and the CIO Political Action Committee, as its political arm, to determine what candidates for national office can best effectuate these objectives. In particular, our nation's choice on November 7, 1944, of a Executive will shape our course during the next four critical years.

The man whom we elect as President will be charged with the stern and difficult task of prosecuting the war to full, final, and uncompromising victory. He will have the duty of representing our nation in writing the peace.

The character of his leadership may determine whether we will forever eliminate every vestige of fascism from the face of the earth and lay the basis for a world from which war will be banished for generations to come. . .

These great tasks can be fulfilled only by a man of experience and demonstrated leadership — a man whose performances, rather than his promises, entitle him to the confidence of the nation. . .

THE overwhelming majority of CIO's five million members acting through their international unions and their local organizations, have called upon Franklin Delano Roosevelt to run for another term in office and upon the nation to elect him to that office.

The CIO Political Action Committee, therefore, merely records the sentiment of the membership of CIO, as already expressed, when it joins with them in urging Franklin D. Roosevelt again to respond to the call of duty in the nation's service by becoming a candidate for President.

We know that this position corresponds not only with the sentiment of the membership of CIO, but with the belief of the overwhelming majority of all Americans in every walk of life, and regardless of their formal party affiliation, that Franklin D. Roosevelt is the only man in public life today qualified to lead the nation during the next four years.

A SMALL but powerful minority in this nation which has fought the President at every turn during the past 11 years, will redouble its attack today.

They regard the present political campaign and the November elections as their final opportunity to prevent the complete liquidation of Fascism, to wipe out the gains we have won during the past 11 years, place reaction in the saddle, and make impossible the realization of our post-war goals.

In their attempt to come to power, they will hesitate at nothing to confuse, divide, and weaken labor and the progressive forces.

It will, therefore, be the task of the CIO Political Action Committee between now and November 7 to intensify the educational campaign which it has launched throughout the nation; to bring the historic issues which face our people to the attention of every American; to organize every shop and factory and every community for full participation in political activity; to make certain that the decision recorded on November 7 will be the decision of the overwhelming majority of the people of our nation who are of voting age.

WE are confident that this task of education and organization will be performed and that on November 7 the American people will re-elect Franklin Delano Roosevelt to office, and under his continued leadership march forward to victory, peace, and plenty.

FACING OUR PROBLEMS

Our Six Months' Goal: Each Local 100% Union

Excerpts from the Report to the Executive Board

By DONALD HENDERSON,
General President

Membership and Contracts

DURING the past six month period, there has been an increase of 25 contracts, covering approximately 17,300 workers. Table A is made on the basis of information in the National Office and gives the present status of the number of contacts, the plants covered, and the number of workers under contract.

TABLE A

	July 1937	October 1943	May 1944
No. of Contracts	30	518	543
No. of Plants Covered	153	529	554
No. of Workers Under Contract:			
Normal	7,035	47,841	63,167
Seasonal Peak	8,625	65,039	82,365
Good Standing	.....	34,976	40,095

Part of the increase in membership is due not only to the organizing and signing of contracts of new plants but also consolidation in many plants under contract before this six-month period. Nonetheless, the present number of workers under contract totalling 82,000, is a very different matter from the actual membership in good standing. Part of this gap is of course due to turnover and seasonality, **but a larger part of it is due to failure to consolidate our unions in plants which we have had under contract for many years, as well as in certain plants recently put under contract.**

Consolidation— Our Major Problem

At the last convention we noted that there were certain locals (nine in number) which accounted for a great deal of the then existing gaps between workers under contract and dues-paying membership. Some progress in changing this condition in these nine locals was accomplished. However, detailed analysis of the current figures, local by local, indicates that this condition is **a general condition** throughout most of the locals in the International and not merely a problem concerning a few special locals.

I have listed 22 of the large locals, almost every one of which has union maintenance with or without check-off. The bulk of these locals are old, established locals. The figures show that approximately only 30 percent of the workers under contract are dues-paying members.

With the exception of Winston-Salem where the question of union security and checkoff is before the War Labor Board, and Local 78, where the 9,000 workers under contract is unquestionably an inflated figure due to the fact that many of these workers work in as many as four or five different sheds in the same year, these figures as a whole are not inflated.

I cannot call to your attention too strongly the seriousness of this general widespread condition whereby only one-third of the workers whom we bargain for, negotiate for and settle grievances for and secure substantial benefits for, are dues-paying members, **while two-thirds are still outside the union, riding the gravy train.**

The problem of consolidation can no longer be approached as a problem of a few weak locals. It must be approached from the point of view of basic general conditions that are wrong, general methods of work which must be changed and corrected, and most of all, improvement of local leadership generally throughout the International. The basic condition which must be changed is that of improvement of local leadership throughout the International Union. Primary responsibility for this is of course on the shoulders of the responsible executive officers and key International Representatives and Regional Directors.

I am not going to make detailed recommendations on this. The Board must devote a substantial part of its deliberations to tackling and finding the answers to this problem, as a general problem affecting the entire International and not just a few selected locals. A solution to this problem is going to take many answers. It is so fundamental that the whole question of schools must be regarded from the point of view of their bearing on this question.

I do recommend and urge that every Board member study this table and check the detailed financial per capita figure, local by local, over the last six months, submitted by Brother Lane, showing in detail the widespreadness and seriousness of this problem. It is imperative that the Board members give some thought to this in terms of their own observations and experiences so that a concrete and adequate program can be worked out and followed up to solve it.

Contracts—Workers Covered by Industries

The number of contracts and the number of workers covered under these contracts grouped by industry divisions, is given in Table B. Due to gaps in the information in the International Office, there are probably some omissions, and necessarily the number of workers covered is estimated for some plants.

This table is based on only the 364 contracts which the International Union has on file, out of the total 543 reported in operation. The "number of workers covered" figure omitted in connection with the 179 contracts which are not on file, however, concerns smaller contracts averaging around 50 workers per contract. While not reliable for total figures, Table B does give a fairly clear picture with reference to the relative size of our membership, and number of contracts by industry division. The tobacco industry division figures are the most complete.

TABLE B

Industry	No. of Contracts	No. of Workers Covered*
Food Packing and Processing	333	43,194
Grain Processing and Refining	37	3,679
Tobacco: Cigars and Cigarettes	66	22,743
Compress and Cotton Seed Oil	37	3,086
Horticulture and Cemetery	30	519
Miscellaneous	40	2,104
TOTAL	543	75,325

*Covers 364 of the 543 contracts.

The 25 new contracts signed, grouped by industry division during the past six months, shows that during this period our major progress has been in the tobacco industry. While this is due largely to the R. J. Reynolds Co., it is not alone due to that.

NLRB Elections

Since the last Board meeting six months ago, 25 National Labor Relations Board elections have been won out of a total of 36. The elections won cover approximately 11,200 workers, and the elections lost cover approximately 1,300.

Current Organizing Campaigns

Philadelphia Area: One of our major campaigns during the past six months has been to tackle the cigar plants in the Philadelphia area . . . At the present time, the work has gone forward rapidly with the American Tobacco plant employing approximately 750 organized and an election won, and contract negotiations now on. The Penn State Cigar Co. plant employing approximately 300 workers has a majority signed up and negotiations are now on for a consent election. Some progress has been made in the key Bayuk plant.

Louisville, Kentucky: Within the past month, due to the insistence of the P. Lorillard plant workers in Middletown, Ohio, Local 55 . . . work has been started on the P. Lorillard plant now under contract to the AFL in Louisville and the American Tobacco Co. plant in that city at present unorganized.

Indiana Organizing Committee: A good deal of the Director's time has been occupied with servicing our locals not only in Indiana, but also in Ohio, especially the DWG contract negotiations and War Labor Board case, as well as certain trips to Michigan to assist there. The organizing work is concentrated in Terre Haute on the Ann Page Co. plant and the Standard Brands Co. plant.

Florida Citrus: This campaign with the opening of the season the first of October, should be continued as part of the national drive on citrus. The major problem will be to secure adequate personnel sufficiently trained that can work under the conditions prevalent in the State of Florida in citrus.

Texas: Some satisfactory progress has been made in the Texas Rio Grande Valley in citrus and vegetable plants. The AFL local came into our Union, five elections have been won and nine contracts signed, one of them covering the largest tomato packing shed in the world, employing approximately 750 workers.

California Citrus: Starting the first of February, with gradually increasing staff, the California Citrus Organizing Committee was established and a serious campaign begun to organize these 15,000 to 30,000 workers in the packing sheds. On top of the base already established in Orange County through Local 2, the Committee has been successful in organizing and winning an election in Huston and Baetz, a dehydration plant, which increases the guarantee of a successful campaign.

Alaska: This campaign among salmon cannery workers will strengthen organization among the residents, bring the benefits of CIO to all cannery workers in Alaska and overcome the historic differentials in working conditions and wages, and other discriminatory practices as between the resident Alaska cannery workers and the States' labor represented through Local 7, Seattle.

Tomato Shed Workers Reach New Output Peak

Edinburgh, Texas — Following closely on the heels of their first UCAPAWA contract, packers at the Trulyn tomato sheds here set a world's production record by packing 157 cars or 113,040 lugs of tomatoes in the second week of May, according to Otis G. Nation, Int. Vice-Pres. and head of the UCAPAWA organizing drive in the vegetable packing sheds of the Rio Grande Valley.

The fresh tomatoes from this southern-most tip of Texas roll North to feed the war-busy Americans and Canadians, and UCAPAWA's program here is based upon the establishment of union conditions in order to increase efficiency and output.

DOING NICE JOB

Shortly after the Local 35 closed shop contract was signed early in May by Trulyn Shippers, Mrs. T. E. Stephens, superintendent of operations and wife of the owner, told the Local: "The Union workers are doing a very nice job, and we are well pleased." Trulyn Shippers is probably the biggest tomato shed outfit in the world, employing more than 750 workers in these huge sheds at the peak of the season.

Since the organizing drive opened in early 1944, nine shipping concerns have come under contract with Local 35 in this fertile fruit and vegetable growing area.

Set Terms For Use Of Nazi War Prisoners

Elwood, Ind.—On the eve of the tomato pack at the Frazier cannery here, Local 32 has informed the Company under what conditions it would sign an agreement to put German war prisoners to work in the plant.

To prevent the bad feeling and friction which was created last year when the prisoners were arbitrarily brought into the plant by the Company, the Union made its position clear in a letter sent to Earl Kirk, Manager of the U. S. Employment Service in Anderson, by Int. Vice-Pres. Robert Clark.

UNION STIPULATIONS

The Union notified USES that it would agree to the use of war prisoners in the plant, providing (1) that all Union members at Fraziers are first employed; (2) that the local labor supply shall be completely exhausted; and (3) that a labor dispute does not exist between the Corporation and the Union.

Clark further suggested that the Union would be glad to offer its assistance to USES, since "the Union is desirous of being of the greatest possible assistance in securing the necessary help to insure the tomato pack this year should a critical labor shortage exist."

POLITICAL ACTION STARTS

The stipulations for the employment of war prisoners were ratified at the Local 32 meeting on May 5. At the same meeting a Political Action Committee was appointed for the Local, according to Press Agent Ruth Deckard.

Urge Fight For FEPC Bill, 1732

Los Angeles, Calif. — Letters urging the adoption of the bill to make the Fair Employment Practices Committee a permanent body were sent to California and Arizona Congressmen recently by Dixie Tiller, West Coast Regional Director.

Sent in the name of the "thousands of members of our Union in the States of Arizona and California engaged in processing and packing of fruit and vegetable products so necessary for the prosecution of the war (who) know what it means to be discriminated against," the letters called for the release of HR 1732 from committee and the appropriation of $585,000 for the continuation of FEPC.

RIGHTS OF PEOPLE

"The FEPC is carrying the major burden of the fight for basic tenets of the American Constitution and the Bill of Rights," Tiller wrote, "and for the full utilization of all the manpower for the successful prosecution of the war."

Agreement Reached At Continental Can

Fullerton, Calif. — Negotiations for renewal and amendments to the agreement between Local 2 and the Continental Can plant here have been successfully concluded.

Agreement was reached on filing a Form 10 before the War Labor Board covering wages and vacations when finally decided for the Los Angeles plant by the Regional Board. New jobs and openings are to be posted. A production incentive plan was left open for further discussion.

Members of the Negotiating Committee were Andy Fritts, Birdie Carothers, Clarence Kinney, Bessie Raymond and Brother Talley. Int. Vice-Pres. Luisa Moreno assisted the Committee in negotiations.

New Rationing Policy Risks Food Shortage

Washington, D. C.—The lifting of point values on most canned vegetables for the period of April 30 to June 30, which resulted from the heavy pressure of the food canning lobbyists around Congress and the Office of Price Administration, is a policy which may well lead to a serious food shortage next winter.

INDUSTRY SEEKS PROFITS

These lobbyists are the same representatives of the food industry who defeated grade labeling last year and are now working hard to undermine the Price Control Act pending in Congress. For the sake of profits now, at the risk of food shortages later, the National Canners Association, with a large and active staff in Washington, has undoubtedly played a big part in getting the OPA to drop the rationing of canned asparagus, green beans, corn, peas, spinach, tomatoes, beets and greens.

RATIONING GOOD

The previous rationing policy of OPA has been to equalize the supply of processed foods from year to year. The new policy is one of making available to consumers the entire year's production within that year.

Where in the case of a temporary oversupply of meats the elimination of rationing is necessary because of lack of storage space, no such reason exists in the case of canned foods. The new policy is merely a guarantee of unprecedented profits to the canners, at the risk of creating later food shortages in the midst of war.

FOOD RESERVE LOW

The new policy means that stocks of processed foods, already extremely short, are to be curtailed still further with little carry-over to provide for emergencies later on.

Actually, civilian supply of processed vegetables in 1944 is expected to be substantially below the demand in view of heavy government requirements.

A number of high-ranking OPA officials now fear that the new rationing policy will discourage home gardeners and canners, particularly since it came at the height of the planting season.

Meanwhile canning profits for the 1943 pack continued to soar. As disclosed recently by UCAPAWA News eight fruit and vegetable canners on their 1942 pack made 4½ times as much as before the war, and the trend is still going up.

Seattle Local Calls For Price Control Passage

Seattle, Wash.—Resolutions urging extension of the Emergency Price Control Act and the broadcasting of the proceedings of Congress were sent by cannery Local 7-2 to the President and Vice-President, members of Congress and other agencies concerned, on May 17.

The price control resolution called for a two-year extension of the present act and the appropriation of not less than $35,000,000 for the enforcement of price ceilings and subsidies. It also urged for grade labeling, the stopping of excessive profiteering and the retention and strengthening of rent control.

The resolution requesting that the proceedings of Congress be broadcast, "so that the people will understand clearly the functions of democracy in the making," was sent to Vice-Pres. Wallace, the members of Congress, the press and the sponsors Local 6 of the Building Service Employees Union.

Phoenix Lettuce Deal Chalks Up Many Gains

Phoenix, Ariz.—Reporting on "one of the most successful" Spring lettuce deals in the Salt River Valley in a letter to the International office, Int. Rep. Charles Law attributed Local 78's organizational and financial gains of the past season to "the splendid work of many good Shop Stewards."

In spite of provocations of many packing bosses, foremen and shippers, and with many new, non-union workers on the sheds, Brother Law, Local 78 organizer J. M. (Don) Ludlow and the Shop Stewards succeeded in building the Union through a well-planned, win-the-war no-strike program.

The first rule of the Local 78 staff was that no beef was too unimportant for the staff's attention, and every grievance was given a thorough and impartial hearing. Stewards were kept informed of what tricks bosses were pulling on the various jobs, the issues were made clear to all the workers, and no quarter was given to disrupters.

By proving to non-union workers the benefits to be gained through organization, several hundred new members were recruited. The season was also marked by the emergence of women workers into active leadership as Shop Stewards.

Political awareness was intensified during the period, Law reported, pointing out the large number of local workers who joined the Union, became registered voters and manifested great interest in political issues.

And, "the most gratifying indication of full realization of Union responsibility on the part of the members," said Law, "has been exhibited in this district repeatedly by individuals coming to the office early in the season and inquiring on which job they could best serve the Union. That is a thing of which we are humbly proud."

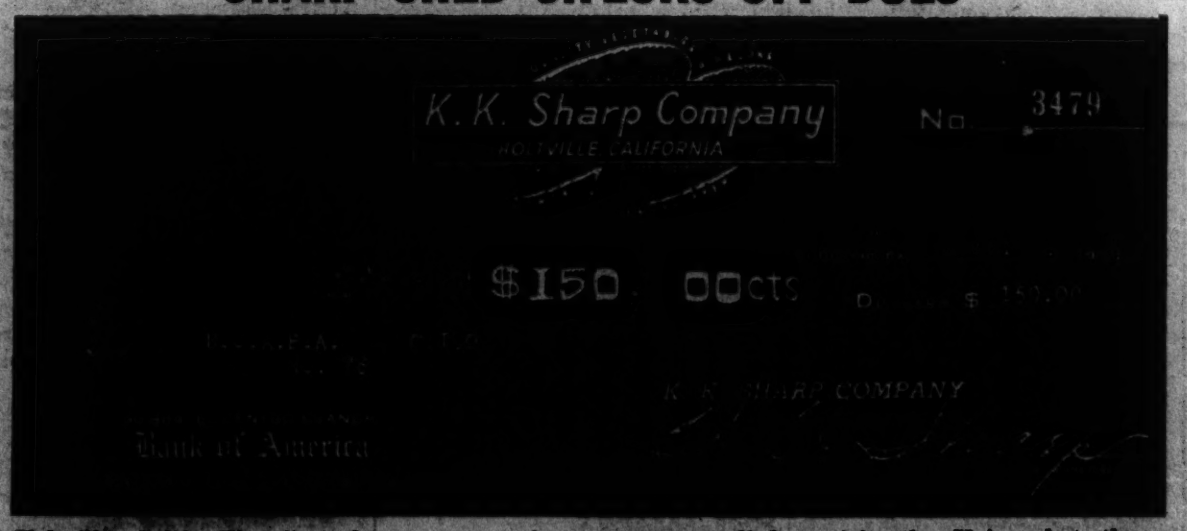
— FLASH! —

Elwood, Ind. — A 5c general wage increase was awarded to the employees of the Frazier Packing Corp. by the War Labor Board early in May, upholding the long-fought for demand of Local 32. The increase is retroactive to Aug. 18, 1943.

"Back pay should be big," Int. Vice-Pres. Robert Clark predicted, "since the retroactive date of the award covers the entire seasonal tomato pack of 1943."

Employees who have either quit or been discharged between the retroactive date and the date of the WLB order are entitled to receive the back pay due them through the increase.

SHARP SHED CHECKS OFF DUES



Holtville, Calif.—The first dues payment from the workers at the K. K. Sharp Co. shed to Local 78 under the new check-off contract was this impressive $150 check. Workers employed in this shed are not compelled to join the Union, but they are charged a service fee which amounts to the same as Union members pay in dues and initiations, according to Press Agent Earl Montgomery.

GRAIN PROCESSING DIVISION

WLB Upholds Bonuses At Akron Quaker Oats

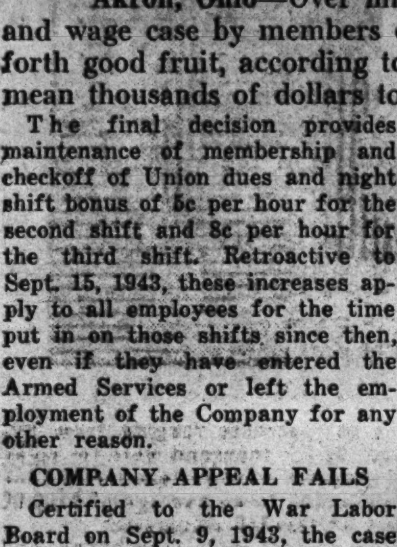
Akron, Ohio—Over nine months of waiting for settlement of their Union Security and wage case by members of Local 120 of Quaker Oats Co. here has finally brought forth good fruit, according to Marlin F. Knight, Press Agent, who reports that "this will mean thousands of dollars to our Union members."

The final decision provides maintenance of membership and checkoff of Union dues and night shift bonus of 5c per hour for the second shift and 8c per hour for the third shift. Retroactive to Sept. 15, 1943, these increases apply to all employees for the time put in on those shifts since then, even if they have entered the Armed Services or left the employment of the Company for any other reason.

COMPANY APPEAL FAILS

Certified to the War Labor Board on Sept. 9, 1943, the case was decided by the RWLB on Dec. 17. But the Company proceeded to file a petition for review of the Regional Board's decision. By their decision in May, 1944, refusing to grant this petition for review, the National Board has upheld the Regional Board, and the case is settled in favor of the Union.

Happy Mills Leader



JESSIE HARRISON, Financial Secretary of Happy Mills unit of Local 19 in Memphis, Tenn., faithfully reports the news of the "baby shop" of the Local. "I have seen the time when the manager of this plant would not speak to any of us," says Bro. Harrison, "but, oh boy, he spoke to us with a smile since we got CIO in the plant. The CIO is the best thing that ever came down South—there couldn't have been a better Union down here than the CIO."

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Feed Mill Workers Win Jobs and $12,647.35

Toms River, N. J.—Back pay totalling $12,647.35 has been paid to 20 workers who were fired by Poultrymen's Service Corp. feed mill here because they struck for Union recognition back in 1940, after they had organized into UCAPAWA. The back pay for time lost until reinstatement was ordered by the National Labor Relations Board.

While it took over three years for the government to catch up with this outfit which resisted the NLRB every step of the way, the Circuit Court of Appeals' decision of October 1943 ordering them to obey the NLRB directive has stuck.

Highest single check went to Fred Gatsch, employed in the wash room. He gets $2,311.52 in back wages. Other sums range from $22.00 to $1,530.00.

The Company posted a notice for 60 days, beginning February 10, 1944, announcing that all workers are free to join UCAPAWA and that there will be no further discrimination for union activity. The NLRB order also gave to all 25 workers who were fired the right to their jobs, with full accumulated seniority rights.

Ask Wage Review At Happy Mills

Memphis, Tenn. — Objecting to an insufficient wage increase granted recently by the Regional War Labor Board, Local 19 and the management of Happy Mills joined in a petition for review by the National Board.

On the original application, the Regional Board granted all of the increases requested, with the exception that it granted an increase of 2c instead of the requested increase of 3c for eight job classifications. About 20 workers are affected in these groups.

The petition for review of the case urges that the full 3c increases be awarded.

COTTON COMPRESS

Missouri Local Sews Up Its First Contract

Arbyd, Mo.—Back pay to over 100 workers at Arbyd Compress here was paid as the result of War Labor Board approval of the contract, according to F. E. Young, Local 216 President.

Individual checks ran as high as $65.00 and $75.00. "Local 216 has now won everything we have asked for," says Bro. Young, "but it took us over a year to get started to winning."

Notes from Locals

New Setup

45 **Richmond, Va.** — Following amalgamation of Locals 350 and 577 here at Export Leaf and Larus Bros., the following officers were elected at the May 12 meeting: John Carrington, Pres.; Rosa White, Vice-Pres.; Charles Lipscomb, Secy.-Treas.; Gladys Randolph, Rec. Secy.; Bank Wilkins, Sgt.-at-arms; and Executive Board members Mary Lawrence, Mary Jones and Carrie Ryland.

Della West, Carrie Monroe and Mary Davenport were elected the Board of Trustees. We had a lovely meeting, with three speakers.

By Mary Davenport, Committee Member

69 **Lima, Ohio** — DWG Local 69 here makes donations of money, candy, gum and sales tax stamps each month to the Lima canteen. Local 69 knows that through these contributions they are helping to make each Serviceman's trip through Lima a pleasant memory.

By Nell Fox, President

HO-HUM!

We see by the newspapers that Roosevelt will be defeated again, just as he was in 1932, '36 and '40.

$10 Bonus And More Vacations Won At Jiffy

Hillside, N. J.—Members of Local 154 at the Jiffy Mfg. Co. here recently received an award of a $10 Christmas bonus, improvement in the vacation plan and six days' paid sick leave a year from the War Labor Board. These are terms of the second UCAPAWA contract negotiated at the plant, according to Vice-Pres. Armando Valdes. They had previously established Union Shop and checkoff in the first contract, negotiated in 1942.

With the terms of the new contract retroactive to October 3, 1943, the members were automatically due the 1943 Christmas bonus when the award came down in May.

A general wage increase was not forthcoming at this time since the Union had received over 30 percent since April, 1942. However, wages go up directly in proportion to increase in production under the bonus plan. President of the Local is Anthony H. Taylor.

Win $40,000 Back Pay In Camden Cigar Shops

Camden, N. J.—Union Security and other benefits in two cigar shops under UCAPAWA contract won as the result of Regional War Labor Board rulings, according to Anthony Valentino, Pres. of Local 80, are as follows:

CONSOLIDATED CIGAR

1. Ten percent general increase, retroactive to Oct. 4, 1943. Back wages amounting to as high as $100.00 will be received by some of the workers, with the total in back wages coming to some $32,000.
2. Maintenance-of-membership with mandatory checkoff.
3. Two hours' reporting pay in place of the previous one hour.

SIEGEL CIGAR

1. Five percent general wage increase retroactive to January 3, 1944. Back wages as high as $75.00 will be received by some of the workers, and total back pay will be about $8,000.
2. Maintenance-of-membership with voluntary checkoff.
3. Two hours reporting pay in place of the previous one hour.
4. Vacation pay computed with the overtime, where previously it was computed at straight 40 hours.

FARMERS IN 1944

What will the answer of America's farmers be to the crucial issues now facing us—

- Forward to Abundance or Backward to Scarcity?
- A Lasting Peace or World War III?
- Security or Inflation?
- Continuous Full Production or the Ruination of American Agriculture?
- Sound Markets at Home and Abroad or Post-War Contraction?

This pamphlet should be read by every farmer, so that we may all go forward together. UCAPAWA members can help by getting a copy of "Farmers in 1944" to show to friends who are farmers.

FACTS FOR FARMERS
39 Cortlandt Street, New York 7, N. Y.
Please send me.....copies of "Farmers in 1944."
I enclose $.....(Cost is 10c each or 15 for $1.)
NAME .....
ADDRESS .....
.....

TOBACCO DIVISION

CIO Lorillard Local Aids Kentucky Plant

Middletown, Ohio—P. Lorillard Local 55 here is reaching out a fraternal hand to the workers at Lorillard in nearby Louisville, Ky., where pay is 20 to 30 percent lower than in the plant here. Press Agent Jennie Striver reports that Louisville workers under AFL contract, have never seen their contract and don't even know who their Shop Stewards are. Hourly rates are from three to 10c an hour lower in Louisville, Exec. Vice-Pres. Conrad Espe discloses, and since there is no bonus in effect there, actually earnings are even lower by comparison with the CIO plant here.

Following a request by Bro. Espe for aid, Local 55 assigned Kelly Sorrell, its Vice-Pres. to work in Louisville. Joe Cannon, Kentucky CIO Regional Director and a number of CIO unions there including Shipyard, UE and Rubber, have aided UCAPAWA in contracting Lorillard workers.

Louisville Bulletin

By Jennie Stiver, Press Agent

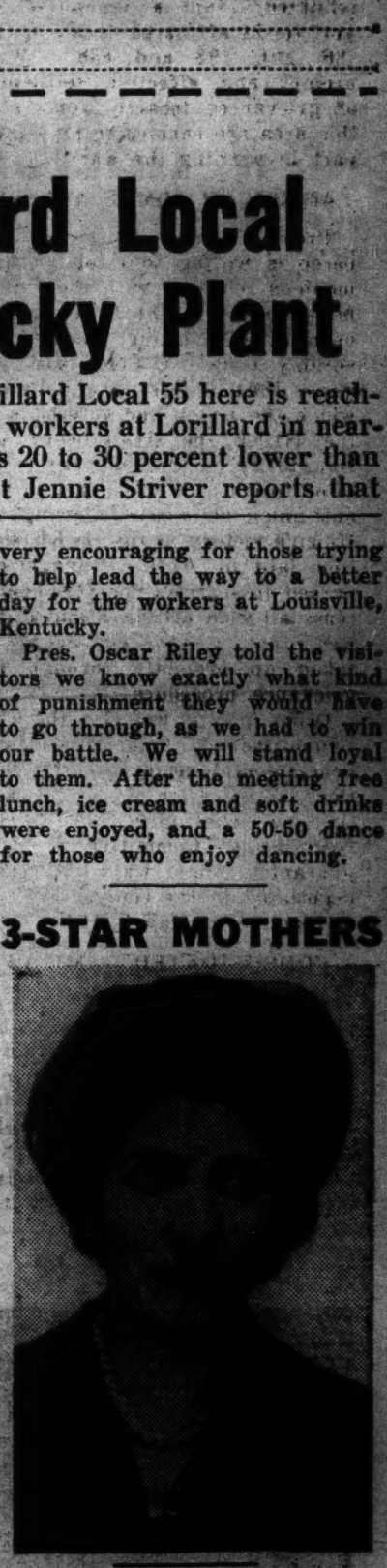
At the last Local 55 meeting, eight Lorillard workers came from Louisville to give us a first hand report. They told us of the awful working conditions in the Louisville plant. Since the CIO organizing started, the girls who were known to be members were put on men's jobs and only received 51c an hour, same as they got before on a female job.

STRUGGLE AHEAD

At one meeting only 33 workers dared to attend, but all signed up in CIO except one, and that was very encouraging for those trying to help lead the way to a better day for the workers at Louisville, Kentucky.

Pres. Oscar Riley told the visitors we know exactly what kind of punishment they would have to go through, as we had to win our battle. We will stand loyal to them. After the meeting free lunch, ice cream and soft drinks were enjoyed, and a 50-50 dance for those who enjoy dancing.

3-STAR MOTHERS



Ella Bleacher (above) and Anna Stern (below), both three-star mothers, are members of Local 638 at Consolidated Cigar in Lancaster, Pa.

TOBACCO DIVISION

Philly Drive Spurred As Anti-Unionism Is Clipped In 3 Plants

By Paul Gardner, Internationdl Representative

Philadelphia, Pa.—With settlement of acute grievances at American Tobacco here and at Consolidated Cigar in Lancaster, Pa., and Camden, N. J., and NLRB election in the offing at Penn State Cigar and organizing at the big Bayuk plant progressing steadily, the drive of the South Jersey-Eastern Pennsylvania Area's Organizing Committee to put an end to the sweat shop conditions of the 10,000 tobacco workers in this area is forging ahead at full spead.

"Your Organizing Committee struck a blow towards winning the war through settling two major grievances at American and Consolidated," said a Commitee report to the affiliated Locals 80, 95, 186, 101, 193 and 638. "With prompt and effective settlement of grievances tobacco workers in this area are enabled to play their part in winning the war."

AMERICAN COMES ACROSS

Proving that American Tobacco is willing to establish harmonious relations with the Union, Management, at the first contract negotiations meeting, listened favorably to the CIO Committee's request that unfair labor charges which the Union had entered with the NLRB, be straigthened out voluntarily by the Company. Certain foremen were engaging in anti-union activities following the Union's victory in the NLRB election late in April. Management agreed to instruct the foremen to cease all such activities and promised that grievances would be taken up promptly through the grievance procedure.

Other points won by the CIO Committee at American include departmental seniority in promotions, clarification of the duties of the new relief girls, pay for the Negotiating Committee and a guarantee that wage increases negotiated in the contract will be retroactive to May 5, 1944.

CONSOLIDATED GAME UP

At the Consolidated Cigar plants, the Organizing Committee, assisted by Secy.-Treas. Harold J. Lane and Int. V.-P. Lewis Bentzley, won a smashing victory when the Company's anti-union drive was brought to a halt.

In an effort to rid themselves of the Union, the Company had been engaging in delay and deception. A long string of issues were forced to go to the War Labor Board, then the Company would appeal the decisions, with the result that wages and Union Security were held up for close to a year. The stalling tactics of the Company were used by them to tell the workers that if the Union was out of the way, they would get their wages plus further increases.

CAMDEN HI-JINKS

In the Camden plant, there was even a petition circulated. The workers were told that if they signed this, they would get their back wages. But actually, the petition asked that a new election, as part of the game of trying to stampede the workers away from CIO. The Company stooges even pulled a strike for wage increases and then tried to turn the strike against the Union.

Quick action by UCAPAWA turned the whole fiasco into an expose of Company tactics, and the Union gained strength. At a meeting with Management, Bro. Lane served notice that all union-busting efforts of Consolidated would be resisted with the full power of the Union.

Realizing the futility of its anti-union program, the Company agreed to cooperate so that harmonious labor-management relations will develop. Back pay on wage increases is now being paid off, Union Security is being put into effect and the Shop Committee is signing up new members at a fast pace, in the Camden plant. (See picture above for story of Lancaster.)

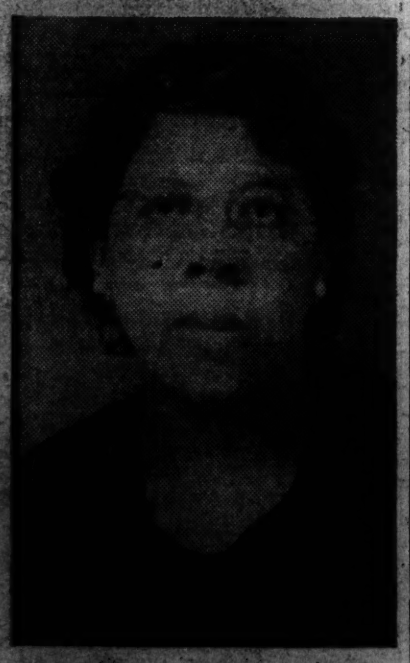
BAYUK'S IS STIRRING

Meanwhile, as the News goes to press, word has not yet been received of the exact election date at Penn State. Among the 5,000 Bayuk workers sentiment is spreading through leaflet distributions and by word of mouth in favor of a CIO contract.

Promotions by seniority, clean rest rooms, call-in pay, lockers throughout the plant, wage adjustments and rest periods are among the improvements Bayuk workers seek.

Other cases handled by the Committee staff members include winning of increased pay for bad stock at Frieder Cigar, sending the WLB case of the York, Pa., local to Washington for review and entering the voluntary wage increase case of Local 193 with the WLB.

SIGNS UP 38



MRS. EVELYN FULTON, who works on stock at Penn State in Philadelphia, signed up 22 new members in UCAPAWA one week, and 16 the next week, making a total of 38 new members to back the organizing drive there. "I believe in CIO," says Mrs. Fulton, "because through it we have a chance to help ourselves." Most of the earnings from Mrs. Fulton's 45c an hour job go to support her mother who lives in South Carolina.

CONSOLIDATED HAPPY OVER $100 BACK PAY CHECKS

By Miriam Cliff, President

Lancaster, Pa.—When we won Union Security and our back pay checks amounting to around $100.00 for each worker at the Consolidated Cigar plant here, the Negotiating Committee of Local 638 decided to do a little celebrating, too, by having our picture taken (l. to r.): sitting, Augusta M. Duschl, Fin. Secy.; Teresa Mayer, Rec. Secy.; Andrew Dotterman, Treas.; and Miriam Cliff, Pres.; standing, Verna Nuss, Vice-Pres.; Jessie Flory, Shop Steward; and Florence Yeager, Shop Steward.

As a result of a Directive Order issued by the War Labor Board Dec. 28, 1943, which the Company appealed without success, the Company was forced to grant a pay increase ranging from 3½ to 7c per hour, and 10c per thousand more for cigar makers. All pay increases were retroactive to June 17, 1943, which amounted to an average of $100.00 and more for each of the 340 employees.

The Consolidated workers were very happy, and expressed appreciation and praise for their Union and Bargaining Committee. The Union was granted Union Security with a voluntary checkoff of dues. To date, 274 employees are now covered by the check-off, which is a substantial majority. On May 23, the Bargaining Committee will again meet with the Company to open negotiations on a new contract.

Grievances On Seniority Settled At P. Lorillard

Middletown, Ohio—Management of P. Lorillard here was pinned down to true collective bargaining on layoffs and recalls as the result of a meeting on May 12 attended by Local 55's Committee, two Company Vice-Presidents from New York and the Plant Manager and presided over by U. S. Conciliator Garth R. Ferguson, according to Int. Vice-Pres. Robert Clark who assisted the Local in arranging the meeting and negotiating the grievance.

20 GIRLS BACK AT WORK

As a result, 20 workers are to be called back to work immediately, and a memorandum is to be signed guaranteeing consultation with the Union on layoffs, recalls and transfers between the departments, before they take place.

The dispute arose in connection with the layoff of 83 women workers early in March. They were laid off on a plant wide basis and recalled by departmental seniority, contrary to the contract, and 20 had not yet been called back to work at all.

The Local 55 membership received the report of the Committee's success with pleasure at a membership meeting addressed by Bro. Clark.

Crack Down on DWG

Detroit, Mich.—Blustering by Sam Gilbert, Pres. of the Deisel-Wemmer-Gilbert Corp., was considerably toned down and an important grievance settled at a meeting here with Vice-Pres. Robert Clark and the Local 58 Committee in the presence of a U. S. Conciliator.

Mr. Gilbert had begun by announcing that he is sick of the Union and its grievances and would get rid of UCAPAWA after the war. Bro. Clark assured Mr. Gilbert that he and his NAM buddies had better learn to live with the unions, because the workers are determined they are here to stay, and indicated to him that if the Company lived up to the contract, there would not be so many grievances.

SENIORITY UPHELD

It was agreed that the Chairlady of the DWG unit of Local 58, Helen Marcel, would go back to her job of laying or examining "left" wrappers, a job to which she has a right according to seniority. She was given pay for the two days she lost because she refused to work on "right" wrappers.

Other unsettled grievances in the DWG plants are to be taken up at a Joint Council meeting in Lima, Ohio, on May 26. The Regional War Labor Board's order on the DWG case is expected by the end of May.

Famous Pastor Tells RJR Council: "Anti-Union Talk Is A Scarecrow"

By Clara Hutcherson, Field Representative

Reynolds Hearing

JUST a bit over a month after the contract at R. J. Reynolds in Winston-Salem, N. C., went into effect, the Regional War Labor Board hearing on the unsettled points of wages, union security, top seniority for Stewards and improved vacations is scheduled on May 31. Legislative Director Elizabeth Sasuly, who has been assisting the Tobacco Workers Organizing Committee here in preparing the Union's case will be present at the hearing.

Popular Preacher

SOME 150 Shop Stewards heard the Rev. Dr. Marshall Sheppard, President of the Baptist Ministerial Alliance of Philadelphia, praise their CIO organization at the May 16 Council meeting.

From his thorough understanding of the Reynolds Co., one would have thought that Rev. Sheppard had at one time been a stemmer or hopper feeder for the "little Henry Ford of the South." He stated that the Reynolds Co. had hypocritically fooled the workers for years by giving individual workers a pat on the back and making each of them think that he was the most important worker in the plant. But now, he said, the workers have opened their eyes and organized into the best union in the country—the CIO.

"All the anti-union propaganda that you have had to face here was a scarecrow," said Rev. Sheppard, "and wherever you find scarecrows there's something good to be had."

The Shop Stewards applauded loud and long when he told them that by sticking together in their CIO Union in this country and by uniting with workers in other countries, we can bring about a changed world.

In appreciation of Rev. Sheppard's wonderful message, Chairman Robert Black asked Vice-Chairman Garfield Wilson to lead the Council in singing "Remember Me," the Council's favorite hymn.

And Now, Classes

THE Winston-Salem tobacco workers' thrist for knowledge will soon start to be quenched. Eleanor Hoagland, our new Educational Director, came on the job Monday, May 15, brimming full of wonderful ideas.

Sister Hoagland met with the Educational Committee Saturday afternoon (she couldn't wait until Monday), to discuss possible classes and a recreational program. Her enthusiasm was contagious—the whole Committee "gave out" on suggestions.

A report of the poll made among the leaf house workers shows that they are most interested in knowing more about the CIO, its history and present functioning. They also want to know more about their contract. Other popular subjects are: health, choral singing, reading and writing, dramatics and home management. The Committee plans to announce a schedule of at least two classes by May 20.

CIO'S VICTORY SONG

Come on let's fight for the things that are right,
Under the protection of the Red, White and Blue,
Let us give all we got, let us fight with all our might
For the things that are honest and true.

Let's all unite in a strong band so tight
That the "FASCISTS" can't push and break through,
Let's join and help in the CIO's fight,
Let's fight for the Red, White and Blue.

—By Theodosia Simpson, Field Representative

New Orleans Locals Cap Fine Contract Benefits

By Harry Koger, International Representative

New Orleans, La.—Things happened here for UCAPAWA during the first half of May.

First, we received a telegram from the Regional War Labor Board in Dallas stating that our joint request for a 5c raise at the recently organized Swift & Co. plant across the river in Harvey had been been granted in full, retroactive to Jan. 5, 1944. This contract contains Union maintenance, check-off, vacations with pay and other good features.

Next, we reached a renewal agreement with our other Swift plant (Jewell Shortening Refinery) wherein Local 309 retained all the good features of the former contract plus some additional benefits. If approved by the WLB, our members will receive vacation pay based on the number of hours worked in each department and with time-and-a-half for overtime.

Penick & Ford (Bre'r Rabbit Syrup) then made a surprise move and came through with an agreement covering most of the employees' demands. The P. & F. unit of Local 91 now has an agreement which includes Union maintenance; irrevocable dues check-off; vacations with pay (1 to 2 weeks); severance pay for employees entering the armed services; two re-opening periods on wages (the first on only two weeks' notice, and the second on thirty days' notice); and the usual standard provisions for seniority rights, grievance machinery, etc.

POLITICAL VICTORIES

With all the above happening right on the heels of a strengthened contract with wage increases at the Trelles Cigar plant, and just after the good news of the victories of Sen. Claude Pepper in Florida and Rep. Lister Hill in Alabama, and the super-good news of the political demise of Martin Dies of Texas, we are all feeling greatly encouraged.

Political Action Committees are now functioning in all UCAPWA plants here. Sister Stella DeLille is representing Trelles Cigar workers on the Orleans Parish PAC, and Clifton Gaspard (Local 309) and Ward Dubrieul (Local 91) representing their respective locals and plants in the Jefferson Parish PAC.

In addition to doing a good job on registering of voters, Trelles members took an active part in the recent OPA demonstration on Canal Street, when 15,000 circulars were distributed and more than 3,000 signatures (including Mayor Robert Maestri's) were secured on a petition to Congress to retain OPA without any hamstringing.

Memphis Victories

Memphis, Tenn. — Stepping ahead, with 18 plants already under contract, Local 19 won three more plants into UCAPAWA on May 22.

In an election at Caradine and Karsch, 25 votes were cast for Local 19 and 4 for no union.

A cross-check at the W. J. Small Feed Co. gave the Local bargaining rights by an 8 to 1 vote.

The Cold Press Mill signed a contract without an election.

Philly Rolls Out The Barrel

Philadelphia, Pa. — Free beer, sandwiches and bang-up music by Lee Herman's orchestra supplied the backdrop for the Local 186 party here on May 20 which some 600 members and their friends attended. When the talk and laughter was thick around the tables and the young fry were kicking up their heels on the dance floor, Carmen Parente, Int. Rep. and Business Agent of the Local refused to talk shop. This is a night for a whale of a good time," he said, "and we have earned it."

By this he was referring to the magnificent job Local 186 has accomplished since last October in putting itself firmly on its two feet. It was in honor of this job well-done that the party was thrown for all the members to get together in an evening of fun. Last October the Local raised its dues to $1.50 a month, hired a full-time Business Agent and went about the job of getting its seven contracts into top-notch shape and organizing good Shop Steward and grievance work in the shops where this work had lagged.

Members of the Committee which organized the party are George Ardelean and Harry "Duke" David of American Preserve, Henry McDaniel of Lummis Peanut, Angelina Ciafre of Brown Packing and Mary Montanaro of Freder Cigar.

Sun's Going Down

The Japanese government plans to publish a magazine called "The Navy" to "acquaint young men with the navy and other related matters," the Tokio radio says.

Better hurry up, Tojo. In a couple of months there won't be any Japanese navy!

Winning Equal Pay For Women

(From Research Report, UAW-CIO publication)

EARLY in its history the National War Labor Board accepted the principle that wages for women workers should be paid on the basis of equal pay for equal work. This was, in fact, the policy of the War Labor Board which was set up during the first World War. In the now historic case decided in the fall of 1942, between the General Motors Corporation and the UAW-CIO and the United Electrical Workers, CIO, the Board stated that:

"Our country will depend in this war more and more upon its women to produce the materials with which its men will fight. In calling upon American women to play such a vital role on the industrial front, the country has an obligation to provide the utmost assurance that they will not be subject to discriminatory treatment in their compensation."

Under General Order No. 16 employers and Unions can negotiate wage raises for women giving them equal pay for equal work without first securing Board approval.

Board Deviates

Unfortunately in recent months, under pressure from Congress and under the misguidance of such theoretical "experts" as Dr. Carroll R. Daugherty and George Taylor, the Board has deviated from the excellent precepts it laid down in such cases as General Motors, Browne & Sharpe, Chrysler and numerous others. In several recent dispute cases, the labor members of the Board have been forced into sharp dissents over majority decisions on women's wages.

The Board's vacillating policy on women's wages has resulted in depriving women war workers of thousands of dollars which are rightfully theirs. What the company may gain in extra profits as a result of these decisions, they will lose through decreased productivity and a higher rate of quits among the women. . .

Equal Pay

If women workers in dispute cases are to be treated justly, the National Board must change its policy in regard to so-called "women's jobs." Their present policy is to assume that such rates are correct because they have historically been lower than men's rates. Cases in which Unions ask for raises on "women's jobs," that is, where no men are on similar or identical jobs in the same plant, should be considered by the Board under the equal pay for equal work policy by the simple expedient of comparing rates for women with similar or comparable classification rates for men in other plants in the area.

Because of the tight construction of the equal pay for equal work policy, employers are able to take advantage of women workers, making them work for lower wages by employing only women on certain jobs, or by making minor changes in the job when women are first employed on it, and using this as an excuse for large differentials.

Job Evaluation

Until such time as the Board is willing to consider "women's jobs" under the policy of equal pay for equal work, Local Unions can file applications to have the Board order that a proper job evaluation be made on such "women's jobs" in relation to all other jobs in the plant, with the results subject to grievance procedure or arbitration. Such evaluations have been made in numerous UAW shops with resultant large increases for women.

Turn The Heat On Congress!

Frey Rider to NLRB Appropriation

Passed last year to keep company unions IN and bona fide unions OUT. It is up again in this year's NLRA appropriation. Of utmost importance to every local union.

ACTION: Write your Congressman and Senators immediately, urging elimination of rider with no phony "compromises."

Brewster-Bail Forced Labor Service Bill (S 1864)

Worse than Austin-Wadsworth bill. Sets up forced labor battalions for anyone leaving job without permission. Hearings now on in Senate Military Affairs committee.

ACTION: Write your Senators opposing bill.

FEPC Appropriation

Reactionaries are out after the small appropriation of $585,000 requested.

ACTION: Write your Congressman insisting on full appropriation for FEPC.

Price Control

Senate and House Banking and Currency committees getting ready to act. Cotton bloc in Senate and Republicans still out after inflationary amendments and hamstringing OPA in courts.

ACTION: Write your Congressman and Senators against any amendments.

Labor Fights Unfair NLRB Election Plan

Washington, D. C. (FP)—In the greatest display of a united labor position since 1937, representatives of all organized workers joined May 19 in resisting a proposal by the NLRB that it amend its rules to permit filing of election petitions by employers as requested by the Natl. Assn. of Manufacturers.

Joining hands with the national CIO and AFL in the determined battle against overturning the historic position of the NLRB on employer petitions were the unaffiliated Natl. Federation of Telephone Workers, the Confederated Unions of America as well as the United Mine Workers, District 50. (UCAPAWA representatives were urged to register their protest against the proposed NLRB ruling in wires sent to them by Pres. Donald Henderson.)

BOSSES WOULD ASK VOTE

The proposed rule would allow employers to call for an election if only 1 union was involved in the case and the employer believed there was a reasonable doubt the union still represented a majority of his workers. The rule would apply when a dispute has reached another federal agency. Although the NLRB said it was intended to apply to WLB cases, as written it would apply to any U. S. agency—the WMC or the FEPC.

INVITES DISORDER

Leadoff man at the hearing was CIO Pres. Philip Murray who said "the imposition of this rule would create more disorder, confusion, misunderstanding and lead to more strikes than anything since the creation of this board. It invites terror, invites disorder, invites fights. It is damaging to the interest of the nation and to the nation's war effort.

"This rule would give the employer the right to harass the union. Leaders of American labor have enough harassment already. Please don't take advantage of us. Please don't throw us into a national organizing crusade in the midst of a terrible war."

Indiana Locals Form Political Committees

Indianapolis, Ind. — UCAPAWA is really going to town on political action in the State, according to Int. Vice-Pres. Robert Clark. All of the locals contacted by Clark have shown spirit in the drive to combat anti-labor and anti-win-the-war forces and have set up their own Political Action Committees to do the job. They have also contributed generously to the Indiana State PAC financially.

The following Political Action Committees have already been appointed:

Local 32, Elwood: Mildred Roller, Chairman; Zola Headly, Myrtle Schronghan and Rose Etchison. (Purchased 10 PAC buttons.)

Local 44, Decatur: Committee not yet named. (Purchased 44 PAC buttons.)

Local 48, Summitville: Fred Briley, Ch.; and Mrs. Fred Overshiner. (Purchased 16 PAC buttons.)

Local 84, Indianapolis: Edward Watts, Ch.; Jesse Patton, Peter Simmons, Ambrose Smith, Milan Brown and Edward Mullins. (Purchased 60 PAC buttons.)

Local 92, Indianapolis: Claud Lemons, Ch.; John Wesner, Walter Rasdale, Dave Quarles, Ernie Karweik and Joe Calvert. (Purchased 160 PAC buttons.)

Locals Laud FDR Action In Ward Case

Philadelphia, Pa. — Newspaper clippings and reports from UCAPAWA locals and representatives, which have been pouring into the News office, reflect the strong support of our locals for Pres. Roosevelt's action in the Montgomery Ward dispute.

Commending the President for the temporary seizure of the Chicago Ward plant in enforcement of the War Labor Board order for union recognition, telegrams and letters were sent to the White House and to members of Congress by: Reuel Stanfield, Business Agent, Local 19 (Memphis, Tenn.); Harry Koger, Int. Rep. (New Orleans, La.); Alice Powell, Field Rep. (Terre Haute, Ind.); J. E. Frost, Int. Rep. (Porterville, Calif.); Robert Galvan, Secy.-Treas., Local 64 (San Diego, Calif.); Local 32 (Elwood, Ind.); Local 113 (Longmont, Colo.), and Local 69 (Lima, Ohio).

Many of these actions were reported in the local press.

D-Day Rallies Planned By CIO

New York (FP)—An extensive campaign of D-Day preparations to rally labor and civilian support for the invasion of Europe was launched by the Greater New York CIO Council among its 600,000 members.

Brief labor-management shop meetings are planned for all war plants and other shops immediately on receipt of the news of the invasion. Community meetings and street rallies will follow on the night of D-Day through the cooperation of unions and community organizations. Plans for a large outdoor rally for 24 or 48 hours after the announcement of the invasion are under consideration.

All union affiliates are urged by the council to celebrate the day with pledges of even greater productive effort, launching of intensified Red Cross blood donor drives and increased contributions to the Fifth War Loan Drive and the CIO War Chest.

Tie the Home Front to The Fighting Front!

- CIO fighting men want to know the score
- They can't learn it from the daily press and radio
- Keep them up to date with home front news through

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CIO NEWS Servicemen's Edition

On The World Front

UNITED NATIONS FACTS

TWO PHILIPPINE REGIMENTS IN THE U.S. ARMY WERE TRAINED ON THE WEST COAST FOR THE DAY WHEN THEY WILL HELP DRIVE THE JAPS FROM THEIR HOMELAND!
WHAT NORWAY KNOWS
"WE ARE CONVINCED THAT A HAPPIER FUTURE CAN ONLY COME TO US THROUGH THE COLLABORATION OF ALL THE FREE PEOPLE."
TRYGVE LIE
NORWEGIAN FOREIGN MINISTER
THE FORTRESS ISLAND OF MALTA HAS BEEN HONORED WITH THE GEORGE CROSS, BRITAIN'S HIGHEST CIVILIAN AWARD! VICTIM OF SOME 1,200 AIR RAIDS SINCE WAR BEGAN, MALTA NOW HAS HER REVENGE AS A BASE FOR ALLIED BOMBERS AND FIGHTERS. HER GREATEST DAY WAS WHEN THE ITALIAN FLEET STEAMED IN TO SURRENDER.

Poll Tax Issue Gets Pushed Around Again

Washington, D. C. (FP)—The sudden move of the Republican members of the Senate introducing a constitutional amendment to repeal the poll tax provision in federal elections was hit as a stalling move May 22 by the Natl. Committee to Abolish the Poll Tax.

Pointing out that 20 years ago a constitutional amendment to abolish child labor was passed by the Congress, the Committee said that in that period of 20 years the required number of States have not yet ratified it.

The situation was met, however, by passage in 1938 of the Fair Labor Standards Act which eliminated or carefully regulated child labor throughout the U. S.

PEOPLE WANT ACTION

"The move for a constitutional amendment to eliminate the poll tax means a recognition that the American people demand action to guarantee a free vote. The move also means that the Senate of the U. S. is aware that the American people are going to the polls in November with the record on cloture as one of their principal yardsticks in the balloting for 32 senate seats," the committee said, adding "We do not accept the constitutional amendment as a substitute for HR 7."

Among the actions taken by UCAPAWA urging passage of HR 7, the Anti-Poll Tax Bill, were messages sent to Senators by Local 186 (Philadelphia, Pa.); Local 45 (Richmond, Va.); Frank Green, Chairman, Tobacco Workers Organizing Committee (Charleston, S.C.); and Alice Powell, Field Rep. (Terre Haute, Ind.).

The bill was defeated in the Senate on May 15 when the cloture motion, necessary to stop the filibuster, was defeated by a vote of 44 to 36. The Senate then voted 41 to 35 to shelve the measure entirely.

ISSUE NOT DEAD

"This does not mean," says CIO News (May 22 issue), "That the issue of repealing the poll tax is dead, any more than it was dead when the polltaxers filibustered a similar repeal bill two years ago.

"Since the cloture vote requires a two-thirds majority, and since the polltaxers in alliance with reactionary Republicans were able to get a majority against it, they were able to prevent the Senate from voting on the bill itself."

CIO Halls Dedicated To 5,000 Seamen Who Died

New York (FP)—Seamen of the merchant marine who gave and will give their lives to deliver the goods of war to farflung battlefronts were honored at Natl. Maritime Day celebrations May 22 throughout the nation. Climaxing ceremonies in shipyards, war plants, public auditoriums and city squares from coast to coast, the Natl. Maritime Union (CIO), largest seamen's organization in the country, officially dedicated its streamlined new buildings in New York to more than 5,000 merchant seamen who have gone down at sea in the fight against fascism.

GREETINGS FROM FDR

Special greetings were sent from Pres. Roosevelt and Sec. of the Navy James V. Forrestal. Admiral R. R. Waesche, commandant of the U. S. Coast Guard, CIO Pres. Philip Murray and Sgt. Phil Stern of the 1st ranger battalion, U. S. Army, who recently received the Purple Heart, joined in the impressive memorial exercises at the NMU hall, which were photographed for newsreels and television by the March of Time.

An embossed In Memorian volume containing the names of the dead seamen heroes of the war was unveiled by Waesche. Enshrined in the east wall of the NMU lobby behind a glass window flanked by the emblems of the U. S., the USSR, Great Britain and China, the memorial is headed by a Pledge to our Departed Shipmates, unanimously adopted at the union's convention. It says:

SPIRIT OF FREE MEN

"We will continue your struggle. We will never rest until the cause for which you died has triumphed. We will keep 'em sailing in your hallowed spirit—the spirit of free men wro never have and never will bend the knee to fascist slavery."

In other ports of the Atlantic, Pacific and Gulf of Mexico labor joined with army, navy and government officials in honoring the 150,000 men now afloat with the merchant marine on crucial invasion missions. In Seattle, Wash., taps sounded over the loudspeaker systems in shipyards and war plants flying the U. S. Maritime Commission's M for shattering production schedules. In San Francisco all work paused briefly at noon as every ship on the Embarcadero blew its whistle in tribute to the seamen heroes.

AFL and CIO unions in Los Angeles joined with the Chamber of Commerce to honor the maritime fleet. Torpedoed seamen led a parade of members of AFL and CIO shipyard, longshore and transport unions, ladies auxiliaries, coast guard, navy and army through the streets of New Orleans. In many ceremonies Mariners Medals were awarded to the next of kin of dead seamen and traditional wreaths were cast on the waters in their memory.

KID SALVAGE

Russian Church Cables Thanks For U.S. Relief

New York City—A message of thanks for United States aid to Russian war victims was radioed to this country by Metropolitan Sergei, Patriarch of All Russia, just a few days before he died in Moscow on May 15, it was disclosed by Russian War Relief, member agency of the National War Fund.

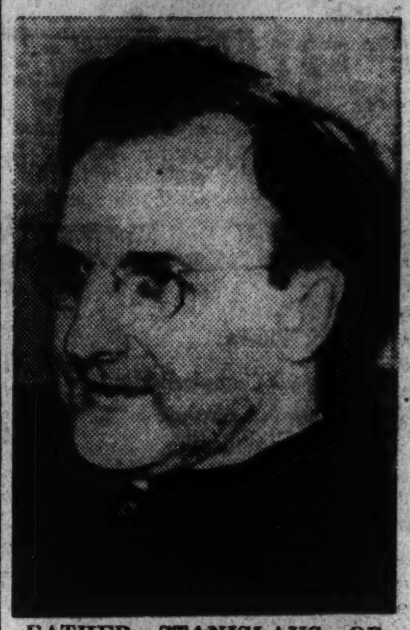
DIVINE BLESSINGS

The late head of the Russian Orthodox Church, who died at the age of 77 of a brain hemorrhage, invoked divine blessings on Americans who, through Russian War Relief, are sharing their clothing with families in Russia's recaptured areas. The Russian church leader, in this last message to the people of the United States, also expressed the hope that out of their common suffering would come an enduring friendship and a happy future for the Russian and American peoples.

The message was addressed to the Rt. Rev. William T. Manning, Protestant Episcopal Bishop of New York and honorary chairman of a Russian War Relief clothing drive. Bishop Manning cabled a reply to the late head of the Russian Orthodox Church, which reached Moscow a day before his sudden death. Bishop Manning pledged that "we shall do everything in our power in aid of the church and people of Russia."

In his message to the American people, the Metropolitan said, in part: "May these cruel ordeals of war be for our peoples a salutary bond cementing the joint efforts of our American and Soviet peoples in the name of a common happy future."

USSR-POLAND-USA

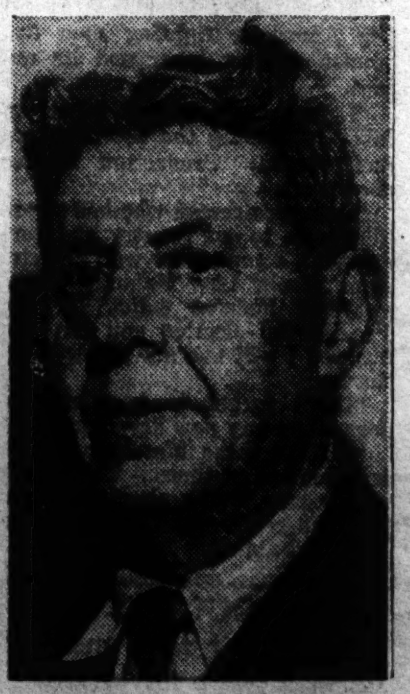


FATHER STANISLAUS ORLEMANSKI of Springfield, Mass., received nationwide publicity on his recent return from a visit with Soviet Premier Stalin, with whom he discussed Soviet-Polish-American relations. He brought back assurances of Russia's desire for friendship with the church of Poland and the United States. Orlemanski's mission to Moscow, which was not authorized by his church superiors, almost caused his suspension, but the wholehearted backing of his parishioners restored him to his pulpit. His church organist, Mrs. Kuczarski, said of Orlemanski: "We should have more like him. He's a wonderful pastor. His trip should bring Russia and America closer together. Anything to bring victory and peace nearer is what the people want."

CZECHO-SLOVAKIA

DEPUTY PRIME MINISTER JAN MASARYK of Czechoslovakia warned American workers against forces preaching disunity of the United Nations. Masaryk represented his government at the recent ILO confer-

FRANCE



SECY. LUCIEN MIDOL of the French Federation of Railwaymen, attending the Intl. Labor Organization conference in Philadelphia, said that secret armies in France are preparing a general uprising timed to meet Allied liberation armies.
(Federated Pictures)

The HONOR ROLL

Here are some more of UCAPAWA's men and women in the Armed Forces! This is only a partial list, adding to those names already published in the NEWS. Where asterisks appear next to the names below, the Locals indicated have sent their servicemen's addresses to the NEWS. Has your Local seen to it that every one of its Union men and women in uniform are getting their Union paper?

The NEWS welcomes letters and photographs of servicemen and women. Send them in!

Local 58
Frank Plewa

Local 80—Campbell Soup
*Sherman A. Baker
*W. E. Blake, Jr.
*Joseph Borda
*Aaron Brown
*W. Bryzewski
*Benjamin R. Byrd
*Sam Calabro
*Winfield R. Church
*Charles A. Clark
*Samuel Colabro
*Louis F. Coppolino
*Santino D'Amico
*Paul Di Galbo
*J. Dipriana
*John T. Dickenson
*Norman J. Dunbar
*John Fargnoli
* Louis R. Ferri
*Benjamin Fiedler
*Melvin W. Funk
*Walter Glamp
*Edward Hayes
*Clarence Harris
*David H. Hoffman
*Albert N. Istarola
*John J. Jackolski
*James O. Jones
*David H. Kauffman
*Howard Keyes
*Raymond A. Kirk
*William T. Laws
*Howard C. Long
*James Mattia
*George Morris
John Manello
*Thomas Molloy
*James O'Sullivan
*Alter Parson
*Henry A. Popiolek
*P. J. Potena
*Edward Przywara
*Joseph Pulico
*Fred Reuss
*Edwin H. Rohn
*Warren Rutter
*Christopher Rutter
David Schneider
*George Scheider
*John J. Schneider
*Walter Scheider
*Bernard Sacks
*Al Savino
*Rudolph W. Schmager
*P. Scheider
*Charles B. Super
*John Tisa
*James Twigg
*Andrew Vitagliana
Harry D. Weiss
*Andrew J. Wiltsey
*Chester Wojeerchowski
*Henry Zehner

Local 80—Kind and Knox
*James Agel
*Joseph Bock
*Paul E. Emery
*David Hart
*Harry W. Hatz
*Robert Keim
*Joseph Rapanotti
*John Rearden
*Harry Rummel
*Bernard Sacks
*Robert P. Smith
*Carl T. Weber
*Francis Wright

Local 113
Joe J. Beilman
Duane Botts
Robert Bruns
Burt Cunningham
Floyd Dunfee
J. B. Fladung
Eldon Garrison
Reiny Gomer
Robert Grandy
Robert Guinn
Basil Martinson
Eugene Nooker
Vaughn Parker
Walter Patterson
Jack Pennock
Ronald Pedigo
Albert Reigle
Edwin Root
Harley Schrader
Jack Sprueill
Paul Strecker
Albert Tobin
Harold Tobin
Robert Wooden

Local 120
Harold Drayer
William Myers

Local 186—American Preserve
*James J. Acchele
*Harold Barsely
*Donald Brace
*Earl Campbell
*Ralph De Angelis
*Eward Depa
*Maurice Du Bois
*George Di Lorenzo
*Peter W. Early
*John J. Fanning
James Foley
Winton Frankle
*Walter Frantz
*Peter Gebhardt
*Robert R. Gill
*Eward L. Gillis
*Otto Grauwickel
*Walter Hauser
*George Hean
*John Hughes
*Matthew Krempl
Phillip Maccheaverna
*John Michele
*Joseph Michele
William Michele
*Edward Myers
Charles Naylor
*Joseph Oehler
*Louis Paolini
*Paul Passechnik
*Joseph Plumm
*Lyco Resye
*Louis Rusko
Joseph Schuck
*Edward G. Thomas
*John Sebzda
*Robert Stierle
*John Wackendorfor
*William Walden
*Xaver F. Weichman
*Howard Weller
*William Winters
Matthew Wisely
*Thomas Young

Union Men In Uniform

Seniority and Bonus Won for Soldier At Akron Quaker Oats

By Marlin F. Knight, Press Agent.

Akron, Ohio—As the result of Local 120's contract and good grievance work in the Quaker Oats plant here, Pvt. Vincent Senopoli has full seniority rights on his job and $40 due him on his service bonus.

PVT. VINCENT SENOPOLI

When Bro. Senopoli returned from the U. S. Army Air Force where he had served for 10 months, he found he had been deprived of his service while away. He took this up with the Steward of his department. The department Manager stated that his service did not accumulate while in the Armed Service.

CONTRACT ENFORCED

The Grievance Committee immediately went to bat, pointing out to Management that according to our contract, any employee who leaves to enter the Armed Services shall receive all benefits to which he is entitled under the Selective Service Act, with seniority accruing during such service.

So after many discussions, Bro. Senapoli was restored to his full seniority which made him eligible for the service bonus now in effect, and he was presented with a $40 check in back payment of his service bonus.

"A union is a good thing to have around when you need help" said Bro. Senopoli.

McCrea Wins Honors

Jacksonville, Fla. — Radio-gunner Edwin K. McCrea, aviation radioman, third class, and former UCAPAWA International Representative, recently received the personal commendation of his commanding officer when he graduated with honor grades from a course in Naval aerial gunnery training.

CIO-Backed GI Bill Passes House, 387-0

Washington, D. C.—The GI Bill, supported in its Senate version by the CIO, passed the House on May 18 by 387-0 and now goes to conference with the Senate to work out the differences between the two versions, according to CIO News.

Significant for servicemen and labor was the decisive 112 to 19 defeat of an amendment by Rep. Howard Smith of Virginia which would have made it illegal for veterans to be signed up as union members in closed or union shop industries. The strong influence of the CIO's political activity played no small part in convincing many Republicans and Southern Democrats that it would be unwise to put through such an amendment.

SENATE BILL BETTER

The House bill, as the CIO has pointed out, is a much-weakened and in places even vicious version of the bill that passed the Senate some weeks ago.

Under the Senate bill, for example, an unemployed veteran was entitled to 52 weeks of unemployment compensation at $15 a week, with allowances up to $10 a week if he had three dependents.

Under the House version, sponsored by Rep. John E. Rankin of Mississippi, this was cut in half to 26 weeks of benefits at a straight $20 a week, with no allowances for dependents at all.

ANTI-UNION CLAUSE

The House bill also contains a vicious clause inserted by Rep. Rankin that puts a premium on the open shop, in a section that says no veteran shall be allowed to claim unemployed benefits if he "would be required to join" a union as a condition of getting a job.

The CIO urged the House to pass the original Senate version of the bill which contained none of these weakening amendments.

Labor Backs Our Fighters, Says Soldier

Camden, N. J.—From the Marshall Islands, Pvt. Joseph Borda wrote recently to his Union brothers of Local 80 that he knows "that American labor is backing the fighting men and women."

"The trouble with the American press," wrote Pvt. Borda, "is that they are trying their best to set the American fighting men and women against labor and its unions.

"I, for one, know that American labor is backing the fighting men and women. Production figures show that. . .

"As a serviceman who has sworn allegiance to our country and government, I can't very well criticize some of our Law Makers. If we got our Federal ballot for the Presidential election you can rest assured I will use my better judgment.

"Don't forget to keep me informed on any new developments.

"Life in these Marshall Islands isn't too bad at times.. Taking life pretty easy, doing plenty of bathing, and really enjoying the ocean breeze at nights."

CLIP OUT THIS PAGE and mail it to a man or woman in the service. Servicemen: If you are not getting your Union paper, send your address to UCAPAWA NEWS, 1505 Race St., Philadelphia 3, Pa.

DISTINGUISHED FLYING CROSS AWARDED TO AMERICAN PRESERVE WORKER

U. S. Army Signal Corps Photo, courtesy Philadelphia Evening Bulletin.

Somewhere in North Africa—First Lieutenant Ervin F. Myers (left), formerly of Local 186 at American Preserve in Philadelphia, is congratulated by Colonel Monro Mac Closkey, Squadron Commander (at right) after the Colonel presented him with the Distinguished Flying Cross at an air base in North Africa.

Lieut. Myers, a navigator, saved his plane and crew after a hazardous mission over enemy-occupied territory. He navigated the plane over strange mountainous country until it reached its pinpoint objective. Then through bad weather conditions and heavy enemy attacks that caused the loss of two engines and much damage, he navigated the return trip.

The Distinguished Flying Cross was awarded to him for this action and for his courage and personal example shown in more than 40 missions.

In Philadelphia, Jim Otto, Press Agent of Local 186 revealed that Lieut. Meyers was a popular member of Local 186 who worked in the Label Dept. and reports that both American Preserve workers and bosses respected him highly. Lieut. Meyers worked there from 1934 until 1940 when he enlisted in the Army.